

# TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEE

TITLE PROBATIONARY PERIOD  
AND TENURE

ADOPTED: APRIL 20, 2015

REVISED: FORMERLY 3720

## 404.11 PROBATIONARY PERIOD AND TENURE

1. As stated in the statutes, the probationary period for temporary professional employees shall be three years. Temporary professional employees who attain a satisfactory rating during the three year period shall be tenured a regular contract.
2. TEMPORARY PROFESSIONAL EMPLOYEES. See School Laws of Pennsylvania, Section 1108.
3. The Superintendent of Schools shall send written notices of temporary professional employees before the fourth week of January and before the fourth week of May for the three year probationary period.
4. When there is good reason to believe that the final rating will be unsatisfactory for a temporary professional employee, the employee involved shall be alerted to this possibility in the months preceding the final May rating. A supervisor should encourage the employee to improve his work and offer any assistance necessary to upgrade the teacher's performance.

Revised 3/12/01, 2/20/06

