

# TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEE  
TITLE CRITERIA AND PROCEDURES  
ADOPTED: APRIL 20, 2015  
REVISED: FORMERLY 3040

## 404.2 SELECTION CRITERIA AND PROCEDURES FOR PROFESSIONAL EMPLOYEES

1. All individuals wishing consideration for employment as teachers shall request information and application forms from the office of the Superintendent. Completed applications are necessary before one can expect consideration for employment.
2. Qualified applicants within the District will be given consideration for any vacancy for which they qualify and choose to apply. The Board will be searching for the best person for each position.
3. The Board of School Directors shall be responsible for recruiting, interviewing and screening qualified applicants for employment.
4. The Board shall consider merit, judged by all pertinent standars, as one of the main criteria by which individuals are elected to teaching positions.
5. MAJORITY VOTE REQUIRED; RECORDING. SEE SCHOOL LAWS OF PENNSYLVANIA, Section 508.
6. QUALIFICATIONS. See School Laws of Pennsylvania, Section 1109.
7. All candidates who are interviewed for positions shall be informed in writing regarding the Board's action.
8. The elected candidates shall receive a personal letter informing them of their selection, welcoming them to the professional staff and providing them with a contract to sign and return.

Reviewed 3/12/01, 2/20/06
