

SECTION: PROFESSIONAL EMPLOYEE
TITLE: MILITARY LEAVE
ADOPTED: JANUARY 25, 1991
REVISED: MARCH 11, 2002
FORMERLY 3810 AR

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

437 AR MILITARY LEAVE

In the event of a staff member being called to active military duty, the following process shall be followed. The following is a summation of the most relevant items in the Public School Code, "Sections 1176, 1177, 1178, 1180, 1181" and Employee Relations Guidelines "Vol. 21, No. 4, 1991 & Vol. 21, No.5," (Act 174 of 1990);

PSC, Sec. 1176

- (a) The staff member needs to send a copy of the orders to the board secretary within thirty days of receipt.
- (b) The secretary will verify orders, record them in the school board records, and send the staff member a written notice.
- (c) The leave will be automatic without further Board action if the staff member provides in writing an agreement to return to employment for not less than one year.

PSC, Sec. 1177

The staff member will be returned to their position immediately upon termination of military service.

PSC, Sec. 1178

- (a) The teaching contract will remain in force during leave.
- (b) Salary increases will not be interrupted.
- (c) The district shall pay full amount, including the staff member's share, into the retirement fund.
- (d) Leave shall be counted as service to the Board and shall not interrupt seniority.

PSC, Sec. 1181

The staff member will retain all rights and privileges accorded you during your leave.

Act 174 of 1990

- (a) The staff member will be paid for 15 days of leave and granted unpaid leave for all days beyond the fifteen days per year.
- (b) The staff member will be provided with a maximum of 30 days medical and dental coverage.
- (c) The Board may choose at their discretion to grant additional compensation beyond the fifteen days salary and 30 days of medical and dental benefits upon request.
